

Frederick County Public Schools

Administrator and Supervisor Salary Scale 2018–2019

Level	Years Experience	Tier 1		Tier 2								Tier 3				
		T1A	T1B	T2A	T2B	T2C	T2D	T2E	T2F	T2G	T2H	T3A	T3B	T3C	T3D	T3E
1	0	\$ 101,147	\$ 86,802	\$ 95,719	\$ 91,260	\$ 86,802	\$ 82,110	\$ 81,900	\$ 79,858	\$ 75,416	\$ 72,323	\$ 81,395	\$ 80,359	\$ 73,533	\$ 62,632	\$ 59,863
2	1	\$ 103,221	\$ 88,581	\$ 97,681	\$ 93,131	\$ 88,581	\$ 83,793	\$ 83,579	\$ 81,495	\$ 76,962	\$ 73,806	\$ 83,064	\$ 82,006	\$ 75,040	\$ 63,916	\$ 61,090
3	2,3	\$ 105,337	\$ 90,397	\$ 99,683	\$ 95,040	\$ 90,397	\$ 85,511	\$ 85,292	\$ 83,166	\$ 78,540	\$ 75,319	\$ 84,767	\$ 83,687	\$ 76,578	\$ 65,226	\$ 62,342
4	4	\$ 107,496	\$ 92,250	\$ 101,727	\$ 96,988	\$ 92,250	\$ 87,264	\$ 87,040	\$ 84,871	\$ 80,150	\$ 76,863	\$ 86,505	\$ 85,403	\$ 78,148	\$ 66,563	\$ 63,620
5	5	\$ 109,700	\$ 94,141	\$ 103,812	\$ 98,976	\$ 94,141	\$ 89,053	\$ 88,824	\$ 86,611	\$ 81,793	\$ 78,439	\$ 88,278	\$ 87,154	\$ 79,750	\$ 67,928	\$ 64,924
6	6,7,8,9,10	\$ 111,949	\$ 96,071	\$ 105,940	\$ 101,005	\$ 96,071	\$ 90,879	\$ 90,645	\$ 88,387	\$ 83,470	\$ 80,047	\$ 90,088	\$ 88,941	\$ 81,385	\$ 69,321	\$ 66,255
7	11	\$ 114,244	\$ 98,040	\$ 108,112	\$ 103,076	\$ 98,040	\$ 92,742	\$ 92,503	\$ 90,199	\$ 85,181	\$ 81,688	\$ 91,935	\$ 90,764	\$ 83,053	\$ 70,742	\$ 67,613
8	12	\$ 116,586	\$ 100,050	\$ 110,328	\$ 105,189	\$ 100,050	\$ 94,643	\$ 94,399	\$ 92,048	\$ 86,927	\$ 83,363	\$ 93,820	\$ 92,625	\$ 84,756	\$ 72,192	\$ 68,999
9	13	\$ 118,976	\$ 102,101	\$ 112,590	\$ 107,345	\$ 102,101	\$ 96,583	\$ 96,334	\$ 93,935	\$ 88,709	\$ 85,072	\$ 95,743	\$ 94,524	\$ 86,493	\$ 73,672	\$ 70,413
10	14	\$ 121,415	\$ 104,194	\$ 114,898	\$ 109,546	\$ 104,194	\$ 98,563	\$ 98,309	\$ 95,861	\$ 90,528	\$ 86,816	\$ 97,706	\$ 96,462	\$ 88,266	\$ 75,182	\$ 71,856
11	15	\$ 123,904	\$ 106,330	\$ 117,253	\$ 111,792	\$ 106,330	\$ 100,584	\$ 100,324	\$ 97,826	\$ 92,384	\$ 88,596	\$ 99,709	\$ 98,439	\$ 90,075	\$ 76,723	\$ 73,329
12	16	\$ 126,444	\$ 108,510	\$ 119,657	\$ 114,084	\$ 108,510	\$ 102,646	\$ 102,381	\$ 99,831	\$ 94,278	\$ 90,412	\$ 101,753	\$ 100,457	\$ 91,922	\$ 78,296	\$ 74,832
13	17	\$ 129,036	\$ 110,734	\$ 122,110	\$ 116,423	\$ 110,734	\$ 104,750	\$ 104,480	\$ 101,878	\$ 96,211	\$ 92,265	\$ 103,839	\$ 102,516	\$ 93,806	\$ 79,901	\$ 76,366
14	18	\$ 131,681	\$ 113,004	\$ 124,613	\$ 118,810	\$ 113,004	\$ 106,897	\$ 106,622	\$ 103,966	\$ 98,183	\$ 94,156	\$ 105,968	\$ 104,618	\$ 95,729	\$ 81,539	\$ 77,932
15	19	\$ 134,380	\$ 115,321	\$ 127,168	\$ 121,246	\$ 115,321	\$ 109,088	\$ 108,808	\$ 106,097	\$ 100,196	\$ 96,086	\$ 108,140	\$ 106,763	\$ 97,691	\$ 83,211	\$ 79,530
16	20	\$ 137,135	\$ 117,685	\$ 129,775	\$ 123,732	\$ 117,685	\$ 111,324	\$ 111,039	\$ 108,272	\$ 102,250	\$ 98,056	\$ 110,357	\$ 108,952	\$ 99,694	\$ 84,917	\$ 81,160
17	21	\$ 139,946	\$ 120,098	\$ 132,435	\$ 126,269	\$ 120,098	\$ 113,606	\$ 113,315	\$ 110,492	\$ 104,346	\$ 100,066	\$ 112,619	\$ 111,186	\$ 101,738	\$ 86,658	\$ 82,824
18	22	\$ 142,815	\$ 122,560	\$ 135,150	\$ 128,858	\$ 122,560	\$ 115,935	\$ 115,638	\$ 112,757	\$ 106,485	\$ 102,117	\$ 114,928	\$ 113,465	\$ 103,824	\$ 88,434	\$ 84,522
19	23	\$ 145,743	\$ 125,072	\$ 137,921	\$ 131,500	\$ 125,072	\$ 118,312	\$ 118,009	\$ 115,069	\$ 108,668	\$ 104,210	\$ 117,284	\$ 115,791	\$ 105,952	\$ 90,247	\$ 86,255
20	24	\$ 148,731	\$ 127,636	\$ 140,748	\$ 134,196	\$ 127,636	\$ 120,737	\$ 120,428	\$ 117,428	\$ 110,896	\$ 106,346	\$ 119,688	\$ 118,165	\$ 108,124	\$ 92,097	\$ 88,023
21	25 & Up	\$ 151,780	\$ 130,253	\$ 143,633	\$ 136,947	\$ 130,253	\$ 123,212	\$ 122,897	\$ 119,835	\$ 113,169	\$ 108,526	\$ 122,142	\$ 120,587	\$ 110,341	\$ 93,985	\$ 89,827

T1A Executive Director
 T1B Coordinator of Policy & Communications

T2A Principal, High School
 T2B Director
 T2C Principal, Middle School and DJ Howard
 T2D Principal, Elementary School and NREP
 T2E Assistant Director
 T2F Assistant Principal, High School
 T2F Coordinator of Student Activities
 T2G Assistant Principal, Middle School & DJ Howard
 T2G Middle School Dean
 T2H Assistant Principal, Elementary School & NREP

T3A Coordinator of Planning and Development
 T3A Supervisor of Instruction
 T3A Supervisor of School Nutrition Services
 T3B Coordinator of Assessment and Reporting
 T3B Supervisor of Human Resources
 T3C Supervisor of Finance, IT, and Transportation
 T3C Supervisor of Regional Juvenile Detention Center
 T3D Coordinator of Child Health Services
 T3E Coordinator of Custodial or Contracted Services
 T3E Supervisor of Maintenance
 T3E Supervisor of Safety Compliance

Administrator scale is based on 12 months.