

Frederick County Public Schools
Teacher Salary Scale 2018-2019, Annual Amount
7 Hour, 200 Day Scale

Level	Years Experience	Grade TR	Grade TS	Grade TT	Grade TM	Grade TC	Grade TD
1	0	\$ 42,000	\$ 42,541	\$ 43,081	\$ 46,109	\$ 47,233	\$ 48,353
2	1	\$ 43,365	\$ 43,906	\$ 44,446	\$ 47,474	\$ 48,598	\$ 49,718
3	2,3	\$ 44,730	\$ 45,271	\$ 45,811	\$ 48,839	\$ 49,963	\$ 51,083
4	4	\$ 46,095	\$ 46,636	\$ 47,176	\$ 50,204	\$ 51,328	\$ 52,448
5	5	\$ 47,460	\$ 48,001	\$ 48,541	\$ 51,569	\$ 52,693	\$ 53,813
6	6,7,8,9,10	\$ 48,825	\$ 49,366	\$ 49,906	\$ 52,934	\$ 54,058	\$ 55,178
7	11,12	\$ 50,190	\$ 50,731	\$ 51,271	\$ 54,299	\$ 55,423	\$ 56,543
8	13,14	\$ 51,555	\$ 52,096	\$ 52,636	\$ 55,664	\$ 56,788	\$ 57,908
9	15,16	\$ 52,920	\$ 53,461	\$ 54,001	\$ 57,029	\$ 58,153	\$ 59,273
10	17	\$ 54,285	\$ 54,826	\$ 55,366	\$ 58,394	\$ 59,518	\$ 60,638
11	18,19	\$ 55,650	\$ 56,191	\$ 56,731	\$ 59,759	\$ 60,883	\$ 62,003
12	20,21	\$ 57,015	\$ 57,556	\$ 58,096	\$ 61,124	\$ 62,248	\$ 63,368
13	22,23	\$ 58,380	\$ 58,921	\$ 59,461	\$ 62,489	\$ 63,613	\$ 64,733
14	24	\$ 59,745	\$ 60,286	\$ 60,826	\$ 63,854	\$ 64,978	\$ 66,098
15	25,26,27	\$ 61,110	\$ 61,651	\$ 62,191	\$ 65,219	\$ 66,343	\$ 67,463
16	28	\$ 62,475	\$ 63,016	\$ 63,556	\$ 66,584	\$ 67,708	\$ 68,828
17	29	\$ 63,840	\$ 64,381	\$ 64,921	\$ 67,949	\$ 69,073	\$ 70,193
18	30,31	\$ 65,205	\$ 65,746	\$ 66,286	\$ 69,314	\$ 70,438	\$ 71,558
19	32	\$ 66,570	\$ 67,111	\$ 67,651	\$ 70,679	\$ 71,803	\$ 72,923
20	33	\$ 67,935	\$ 68,476	\$ 69,016	\$ 72,044	\$ 73,168	\$ 74,288
21	34	\$ 69,300	\$ 69,841	\$ 70,381	\$ 73,409	\$ 74,533	\$ 75,653
22	35	\$ 70,665	\$ 71,206	\$ 71,746	\$ 74,774	\$ 75,898	\$ 77,018
23	36	\$ 72,030	\$ 72,571	\$ 73,111	\$ 76,139	\$ 77,263	\$ 78,383
24	37	\$ 73,395	\$ 73,936	\$ 74,476	\$ 77,504	\$ 78,628	\$ 79,748
25	38	\$ 74,760	\$ 75,301	\$ 75,841	\$ 78,869	\$ 79,993	\$ 81,113
26	39 & up	\$ 76,125	\$ 76,666	\$ 77,206	\$ 80,234	\$ 81,358	\$ 82,478

Grade TR - Collegiate Salary Base

Grade TS - Collegiate with 15 Hours \$541 Supplement

Grade TT - Collegiate with 30 Hours \$1,081 Supplement

Grade TM - Masters Degree \$4,109 Supplement

Grade TC - Certificate of Advanced Graduate Studies (CAGS) or Education Specialist (Ed.S) \$5,233 Supplement

Grade TD - Doctorate \$6,353 Supplement

National Board Certification \$1,124 additional local supplement plus state supplement as determined by VDOE.

Speech Therapists with appropriate certification are placed on the Grade TD scale.

Years experience are completed years through June 30, 2018.